

In the Matter of Naeem Syed, Code Enforcement Officer (M0054A), West New York

CSC Docket No. 2019-1910

STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

Examination Appeal

ISSUED: JULY 11, 2019 (RAM)

Naeem Syed requests to be permitted to submit a late application for the Code Enforcement Officer (M0054A), West New York examination.

:

:

By way of background, the announcement for the subject examination was issued on December 15, 2018 and was open to employees with one year of experience in conducting inspections or investigations to detect violations of and ensure compliance with laws, rules, and regulations as of the January 7, 2019 closing date. A total of six individuals applied for the subject announcement and two were found eligible to compete in the examination. It is noted that an eligible list has not yet been issued.

On appeal to the Civil Service Commission (Commission), the appellant, a Code Enforcement Officer, ¹ states that he was traveling outside of the country from December 16, 2018 to January 7, 2019. Upon his arrival home, he became very sick and was not able to return to work, hindering him from applying for the examination. In support of his appeal, the appellant provides a copy of his travel confirmation indicating he was out of the country from December 16, 2018 to December 30, 2018. In addition, he submits a note from his physician indicating that he was unable to work from January 2, 2019 to January 7, 2019.

¹ Agency records indicate that the appellant has been serving provisionally pending open competitive procedures in the Code Enforcement Officer title since December 11, 2017.

CONCLUSION

N.J.A.C. 4A:4-2.1(e) provides that unless otherwise provided for by the Chairperson of the Commission or designee, applicants for open competitive and promotional examination shall be submitted to the Commission no later than 4:00 p.m. on the announced application filing date. *N.J.A.C.* 4A:1-1.2(c) provides that a rule may be relaxed for good cause in a particular circumstance in order to effectuate the purposes of Title 11A, New Jersey Statutes.

In the instant matter, the appellant did not submit an application by the closing date for the subject examination. The Commission generally denies requests to accept late examination applications, as *N.J.A.C.* 4A:4-2.1(e) requires applicants to file their applications by the closing date. However, under the circumstances he presents, the Commission finds that there is good cause to relax *N.J.A.C.* 4A:4-2.1(e) and allow the appellant to submit a late application for the subject examination.

Additionally, the appellant is serving provisionally in the subject title and only two applicants were deemed eligible to compete in the subject examination. Thus, absent accepting the appellant's late application, any resultant list would be incomplete. In that regard, the Commission emphasizes that the dual purpose of the Civil Service system is to ensure efficient public service for State and local governments and to provide appointment and advancement opportunities to Civil Service employees based on their merit and abilities. These interests are best served when more, rather than fewer, individuals are presented with employment opportunities. See Communications Workers of America v. New Jersey Department of Personnel, 154 N.J. 121 (1998).

Finally, the Commission notes that the appellant's remedy is based on the circumstances of this matter, and for future examination announcements, the appellant must timely file an application. As this remedy is limited to the unique circumstances of this matter, it does not provide a precedent in any other matter.

ORDER

Therefore, it is ordered that this request be granted, and Naeem Syed be permitted to submit an application for the Code Enforcement Officer (M0054A), West New York examination. It is further ordered that the appellant submit an open competitive examination application and the \$25.00 application processing fee to the Division of Agency Services. The application and processing fee must be postmarked no later than 15 days from the issuance date of this decision. Upon receipt of the application and processing fee, it is ordered that his application be processed. Finally, if the appellant's application and the required payment are not

postmarked on or before the 15th day after the issuance date of this decision, he will not be entitled to have an application for the subject examination processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE 9th DAY of JULY, 2019

Devide L. Webster Calib

Deirdré L. Webster Cobb

Chairperson

Civil Service Commission

Inquiries Christopher Myers and Director

Correspondence Division of Appeals and Regulatory Affairs

Civil Service Commission Written Record Appeals Unit

P.O. Box 312

Trenton, New Jersey 08625-0312

c: Naeem Syed (with blank application enclosed)
Cosmo Cirillo
Kelly Glenn
Records Center

New Jersey Civil Service Commission	DO NOT WRITE IN THIS BOX			
Application for Open Competitive Examination	Closing Date			
· · · · · · · · · · · · · · · · · · ·				
IMPORTANT: Read pages 3 through 5 of the Instructions for completing Application Form				
\$25.00 Application Fee Required > 1. FEE EXEMPTION: If you are exempt from this fee.				
2. PAYMENT METHOD: indicate below and include listed proof.				
(Include name, address and symbol number on card or letter from the local welfare director				
TAME (A FD C) - A copy of your ID card which				
Personal check Money order shows your case number				
*In accordance with Public Law 2010 c.26, Veterans may S.S.L A copy of your latest annual award letter or				
qualify for a reduced application fee of \$15.00. See #11 in Medicaid card the Instructions.				
Symbol: Title:				
Jymbot:	1 1 1			
INCIDICATIONS: DEPARTMENT AND A COLUMN DEPARTMENT OF THE PROPERTY OF THE PROPE				
INSTRUCTIONS: Please PRINT NEATLY and clearly in capital (uppercase) letters. Pr				
insure that all information is accurate and complete. No additional information may	be accepted after the last date for			
filing applications has passed.				
3. LAST NAME: 4. FIRST NAM	NE: 5. M. 1.:			
الحالبال السالسالب السالب				
6. SOCIAL SECURITY NUMBER: 7. RESIDENCY CODE: 8. DAYTIME TELEPI	HONE NUMBER: 9. CITIZEN?:			
	YES NO			
10A. MAILING ADDRESS: (See Instructions)				
CITY: ▶	PDE:▶			
TAR 5 MAIN APPRECES TO THE TOTAL TOT				
10B. E-MAIL ADDRESS: ▶				
11. VETERANS PREFERENCE:				
Check this box if you are claiming veterans preference for this examination. Veterans pay a reduced	application fee of \$15.00. To see if you qualify			
for the reduced fee please see the instructions.				
12. ADA ASSISTANCE:				
Check this box if you require any auxiliary aid or reasonable accommodation to take this test				
See Instruction Page				
13. TEST LOCATION PREFERENCES: Check the county in which you prefer to take the examination (chec	ck only one box).			
Atlantic Co. (6) Bergen Co. (7) Camden Co. (1) Essex Co. (3) Mercer Co. (2) Mor	nmouth Co. (4)			
14. WORK LOCATION PREFERENCE FOR STATE POSITIONS: Check the box(es) for all counties in which you	will accept employment.			
(A) Atlantic (D) Camden (G) Essex (K) Hunterdon (N) Monmout	h (R) Passaic (U) Sussex			
□ (B) Bergen □ (E) Cape May □ (H) Gloucester □ (L) Mercer □ (P) Morris	(S) Salem (V) Union			
(b) Burlington (F) Cumberland (J) Hudson (M) Middlesex (Q) Ocean	(T) Somerset (W) Warren			
(a) Surington (b) Cumberland (c) Fiduson (d) Anadieses (d) Accent	T (1/20)lietzer T (A) Amiten			
15. BACKGROUND DATA: A. Check your member group:	B. Gender:			
(Completion of parts A and B is voluntary The information (1) Black (4) Asian	(1) Male (2) Female			
is used to comply with EEOC Guidelines and the N.J. State (2) White (5) American Indian	The tremate			
Affirmative Action Program.) (3) Hispanic or Alaskan Native				
A PA - A P -	FOR CSC ONLY			
C. Education (Indicate the highest level Diploma or Degree you have earned)				
High School Diploma or GED (A) Associate Degree (M) Master's Degree (M) Degre	Altec			
(S) Some College but No Degree (B) Buchelor's Degree (D) Doctorate				
16. SIGNATURE: I certify that the statements made by me in this application are true, INCLUDE THE	REQUIRED PROCESSING FEE WITH YOUR			
complete, and correct to the best of my knowledge and belief, and are made in good faith. 1 APPLICATION				
understand that if my application is incomplete, it may be rejected. (WARNING: The	ess and symbol number must appear on your check or			
AND BILLION BACK	tple payment to the application.			
Mail Completer	d application to:			
NOTE: Your application may be released to the Appointing Authority for the purpose of Verify-	ox 321, Trenton, NJ 08625-0321			
ing information with regard to your qualifications.				
Signature: Date:				
	nth) (day) (year)			

Page 2, New Jersey Civil Service Commission	Open-Compet	titive Application Form							
Title:	Symbol:				SS#:				
17. EDUCATIONAL SECTION — COLL quired in the job announcement, be sur yet fullfilled the educational requirement Foreign degrees/transcripts must be evi	e to attach a s but expect i	copy of your transcript or a list of c to within 4 months of the closing da	ours	es, course des	criptions	and cr	edits completed	If you have no	
What is the name and location of the college(s) you attended?	What yrs, did you attend?	What was your major course of stud	ly?	What type of degree did you earn? gradua				Number of credits earned	
	From: To:				ШΥ	□N	Month / Year		
	From: To:				ПΥ		Month / Year		
18. OTHER SCHOOLS OR TRAINING	COURSES -	- Include business, vocational, techni-	cal, a	nd military scho	ols you b	ave after	nded that are rela	ted to the title	
for which you are applying. If it is not a fu What is the name & location of school/lacility wh course(s)/training was held?		What subjects or courses did you take?		What were the you attended?	dates		ny hours per week allend?	Did you complet the program?	
					onth-Ye.				
							··· = = · · · · · · · · · · · · · · · ·		
19. Use this space to describe any internship	s licenses cod	tilications or registrations that you noss	DC C 101		enta Vr.	tion for u	which you are analy	ina	
13. Ose this space to describe any internship	s, licelises, cen	uncations or registrations that you possi	522 W	mich are refateu i	o tne posi	uon tot v	vinch you are apply	ring.	
What type of license(s), certification(s), and/or regi	stration(s) do you hold?		What type of	of interns	hip(s) h	nave you comple	ted?	
In which state(s) do you hold the licen	se(s), certifica	ation(s), and/or registration(s)?		Where was	the inter	nship(s) completed?		
What was the original issue date of the	e license(s), d	certification(s), and/or registration(s)?	What were the dates of the internship(s)?					
		How many hours per week did you take part in the internship?							
What is the date of your current licens		Was It part			iculum?	\square Y \square N			
20. EMPLOYMENT RECORD — Yo properly complete your application. full dates of employment (month/ye application may be your only "test to be declared ineligible, lower your	If you held ar), indicate paper," be so	different positions with the same whether the job was full or part to ure it is complete and accurate.	e em lime, Failt	ployer, list ea , and the numi ure to complet	ch positi ber of he te your a	tion sep ours we opplicat	parately. Make orked per week lion properly m	sure you give Since your	
What is the name and address of your current employer? What is your title in this position?				nat duties do you sition for which y	,		sition that are rele	vant to the	
What dates have you been employed in this p From To Manth/Year Manth/Year	How Profe:	Is this position: FULL TIME? PART TIME? (Average No. hrs. per wk.) many staff members do you supervise? ssional Staff							
B What is the name and address of your previous employer?	V	that was your title in this position?		nat duties did you sition for which y			isition that are rele	evant to the	
What dates were you employed in this posl From To Month Year Month / Year	How o	Was this position FULL TIME? PART TIME? (Average No. hrs. per wk.) many staff members did you supervise? ssional Staff					Î		
What is the name and address of your previous employer?	v	What was your title in this position?		nat duties did you sition for which yo			sition that are rele	evant to the	
What dates were you employed in this posi From To	How i	Was this position: FULL TIME? PART TIME? (Average No. hrs. per wk.) many staff members did you supervise?					<u></u>		
Month/Year Month/Year	Supp	ort Staff							
				TACHINENTE TO T		ATIONS		luna I	

INSTRUCTIONS

INSTRUCTIONS FOR COMPLETING THE OPEN COMPETITIVE APPLICATION FORM (READ ALL INSTRUCTIONS CAREFULLY BEFORE COMPLETING YOUR APPLICATION FORM)

- 1. FEE EXEMPTION: If you are currently receiving General Assistance (welfare). Temporary Assistance for Needy Families (T.A.N.F. previously AFDC), or Supplemental Security Income (SSI), you are exempt from submitting the fee. Indicate the type of assistance you are receiving and enclose the required proof.
- 2. PAYMENT METHOD: Unless you are exempt as indicated above in #1. a \$25.00 fee is required for filing your application form. Veterans may pay a reduced fee of \$15.00. See #11 below. Send a check or money order only, payable to NJCSC. Do not send cash. Staple payment to the application.

NOTE: Any check returned for insufficient funds will result in the disqualification from the selection process.

- 3. 4 & 5. Use capital (uppercase) letters to print your last name, first name and middle initial (if any).
- 6. SOCIAL SECURITY NUMBER: Your Social Security number will be kept confidential and used as your applicant I.D. number to identify correctly and track all of your records and transactions associated with the application and testing process. Collecting this data is permissible under NJSA 11A:4-1, but its submission is voluntary. If you do not provide the number, a unique number will be assigned to you. However, once assigned, you will be responsible for remembering it for any inquiries you may have concerning your application or testing process.
- 7. RESIDENCY CODE: If you do not live in New Jersey, enter 0000. If you live in New Jersey, enter your 4-digit residency code from the list of Residency Codes. First, find the county, and then the specific town, borough, city, or township in which you reside. Copy the corresponding code into these boxes. Caution: this might not be the same as your mailing address. Failure to complete this code properly may cause you to be rejected for this examination, so please re-check this code for accuracy.
- 8. Enter your daytime area code and telephone number.
- **9.** U.S. Citizen: Check box 'Y' if you are a United States citizen and 'N' if you are not a United States citizen.
- 10a. MAILING ADDRESS: Clearly print your complete mailing address in capital (uppercase) letters.

CITY: Print the name of the city in your mailing address. STATE: Enter the two-letter abbreviation of the state in your mailing address.

ZIP CODE: Enter the 5-digit (or 9-digit, if known) zip code in your mailing address.

- 10b. E-MAIL ADDRESS: Clearly print your personal e-mail address, if any.
- 11. VETERANS PREFERENCE: Check YES if you are claiming veterans preference for this examination. If you have established veterans preference since April 1, 1980, no further action is needed. Otherwise, complete a veterans preference claim form and include the required documents. Claim forms are available on our web site at www.state.nj.us/csc and at our office at 44 S. Clinton Avenue, Trenton, NJ. Completed forms should be mailed to the Department of Military and Veterans' Affairs (DMAVA). For more information, visit their web site at www.state.nj.us/military or contact them at 1-888-865-8387. Note: In accordance with Public Law 2010 c.26, Veterans pay a reduced application fee of \$15.00 if they have previously established Veterans Preference with the DMAVA (as defined by N.J.S.A. 11A:5-1 et seq.), or your claim is approved by DMAVA at least 8 days prior to the DPF-47 Ins. 07-15-10

issuance of this eligibility list.

For more information, you may visit their web site at www.state.nj.us/military or contact them at 1-888-865-8387.

- 12. ADA ASSISTANCE: Check the box if you would like to be contacted regarding auxiliary aid or reasonable accommodation in taking this examination in accordance with the Americans with Disabilities Act.
- 13. TEST LOCATION PREFERENCE: Check the box indicating the county in which you would like to be scheduled to take an examination if one is required.
- 14, WORK LOCATION PREFERENCES: Complete only for State positions, i.e. symbols which begin with the letter "S," Check the box(es) for all counties in which you will accept employment.
- 15. BACKGROUND DATA: Check the box indicating the group of which you are a member; indicate your sex. Important: submission of this information is voluntary. You should also indicate the highest level of education that you will have completed within the next four months.
- 16. SIGNATURE/DATE: Sign and date the application after carefully reading the certification statement. Use a 4-digit year in the date.
- 17. EDUCATIONAL SECTION: Provide all educational information requested. List all colleges, universities, and graduate schools that you have attended. If you have not yet fulfilled requirements for graduation, but anticipate doing so within the next four months, indicate the month and year of anticipated graduation. If a specific degree or a specific number of credits in a given subject area is required, you must attach a copy of your college transcript or a list of the specific courses that you have taken that meet the requirement. Failure to provide this information may result in incligibility. If your degree was earned outside of the United States, you MUST attach a copy of an evaluation performed by a recognized evaluation service.
- 18. OTHER SCHOOLS OR TRAINING COURSES: Include business, vocational, technical, and service schools you have attended that are related to the title for which you are applying.
- 19. INTERNSHIPS/LICENSES/CERTIFICATIONS/REGISTRA-TIONS: Provide the information requested as it relates to your qualifications for this position. This may include any internships, licenses, certifications, or registrations that you possess which are related to the position for which you are applying. If a specific license, certification, or registration is a requirement of the position, attach a copy of your license, certification, or registration to this application. Failure to do so may result in incligibility.
- 20. EMPLOYMENT RECORD: Include all experience which qualifies you for this position. Refer to the specific requirements listed for each examination announcement. You must meet or exceed all listed requirements prior to the announcement closing date to be admitted to the examination.

Mail Completed Applications along with the \$25.00 application fee or proof of exemption to:

New Jersey Civil Service Commission OC Application Processing Unit PO Box 321 Trenton, NJ 08625-0321

Residency Codes

Enter the appropriate four-digit number on the application.

Municipality	Code	Municipality	Code	Municipality	Code	Municipality	Code
Atlantic County		Rivervale Twp	0253	Haddon Heights Born	0.118	Gloucester Cou	nhe
Absecon City		Rochelle Park Twp		Hi Nella Boro	_0119		
	0102	Rockleigh Boro		Laurel Springs Bonic	0420	Clayton Boro	0801
Brigantine City		Rutherford Boro		Lawnside Boro	0421	Depthord Twp	
All and a second a		Saddle Brook Twp		Lindenwold Boro	0123	Fast Greenwich Twp	
Buena Boro		Saddle River Boro		Magnoha Boro	0.123	Flk Iwp	
Buena Vista Twp		South Hackensack Twp		Merchantville Boro	0.124	Franklin Twp	
Corbin City					0125	Glassboro Boro	
Egg Harbor City				Mount Ephrano Boro		Greenwich Twp	0807
Egg Harbor Twp		Tenafly Boro	0261	Oaklyn Boro	0.126	Haruson Twp	0808
Estell Manor City		Teterboro Boro		Pennsauken Twp	0.127	Lugan Twp	0809
Folsom Boro	0110	Upper Saddle River Boro		Pine Hill Boro	0.428	Mantua Twp	0810
Galloway Twp	0111	Waldwick Boro		Pine Valley Boro	0.129	Montoe Typ	
Hamilton Twp	0112	Wallington Boro	0265	Ri inemede Boro		National Park Boro	
Hammonton Town	0113	Washington Twp		Somerdale Horo	(11)	Newfield Boro	
Linwood City	0114	Westwood Boro	0267	Stratford Boro	0.132	Paulsboro Boro	
Longport Boro		Woodeliff Lake Boro	0268	Tavistock Boto	177()	Pitman Boro	
Margate City		Wood-Ridge Boro	0269	Voorliees Typ	6131		
Mullica Twp		Wyckoff Twp		Waterford Lwp	0435	South Harrison Twp	
,				Wirslow Twp	0.136	Swedesboro Boro	
Northfield City				Woodly fine Boro		Washington Twp	
Pleasantville City		Burlington County	У	CONTROL TOTAL	111	Wenonah Boro	
Port Republic City		Bass River Twp	0301			West Deptford Twp	0820
Somers Point City	0121	Beverly City		Cape May County		Westville Boro	0821
Ventnor City		Bordentown City		Avaion Boro	0301	Woodbury City	
Weymouth Twp		Bordentown Twp		Cape May City	0502	Woodbury Heights Boro	
					0503	Woolwich Iwp	
		Burlington City		Cape May Point Boro		manici mp	11170-4
		Burlington Twp		Dennis Twp	0501		
Bergen County		Chesterfield Twp	0307	Lower fwp	0505	Hudson County	
Allendale Boro	0201	Cinnaminson Twp	0308	Middle Twp	050n	Bayonne City	
		Delanco Twp		North Wildwood City	0.507	Last Newark Boro	
Alpine Boru		Delran Twp	0310	Ocean City	0508		
Bergenfield Boro		Eastampton Twp		Sea Isle City	(1509)	Guttenberg Fown	
Bogota Boro		Edgewater Park Twp		Stone Harbor Boro	0510	Harrison Fown	
Carlstadt Boro	0205	Evesham Tup		Upper Twp	0511	Hoboken City	
Cliffside Park Boro	0206				0512	Jersey City	
Closter Boro	0207	Fieldshoro Boro		West Cape May Born		Keamy Town	0907
Cresskill Boro		Florence Twp		West Wildwood Born	_0513	North Bergen Twp	0908
Demarest Boro		Hainesport Twp		Wildwood City	0514	Secancus Town	
	0210	Lumberton Twp		Wildwood Crest Brice	()515		0910
East Rutherford Boro		Mansfield Twp	0318	Woodbine Boro	05[6]	Weehawken Twp	
		Maple Shade Twp	0319			West New York Jown	
Edgewater Boro		Medford Twp		Combaniand Coop	A	West new tork fown	0912
Elmwood Park Boro		Medford Lakes Boro		Cumberland Coun			
Emerson Boro		Moorestown Twp		Budgeton City	0601	Hunterdon Coul	ntv
Englewood City	0215	Mount Holly Twp		Commercial Twp	0602	Alexandria Twp	1001
Englewood Cliffs Boro	0216			Deerfield Twp	0603	Bethlehem Twp	
Fair Lawn Boro	0217	Mount Laurel Typ		Downe Twp	0604		
Fairview Boro		New Hanover Twp		Laufield lwp	0605	Bloomsbury Boro	
Fort Lee Boro		North Hanover Twp		Greenwich lwp	0606	Califon Boro	
Franklin Lakes Boro		Palmyra Boro		Hopewell Twp	0607	Clinton Town	
Garfield City		Pemberton Boro		Lawrence Twp	0608	Clinton Typ	
		Pemberton Twp	0.120			Delaware Twp	
Glen Rock Boro		Riverside Twp	0.330	Maurice River Twp	0609	Fast Amwell Twp	1008
Hackensack City		Riverton Boro	(133)	Millville City	0610	Flemington Boro	1009
Harrington Park Boro		Shanong Twp		Shiloh Boro	0641	Cranklin Tyop	
Hasbrouck Heights Bore	0 0225	Southampton Twp		Stow Creek Twp	0612.	Lignchtown Boro	
Haworth Boro	0226	Springfield Twp		Upper Decrifield Iwp	(1613)	Glen Gardner Boro	
Hillsdale Boro	0227			Vineland City	-0611	Hampton Boro	
Hohokus Boro	0228	Tabernacle Twp					
Leonia Boro		Washington Twp		Frank County		High Bridge Boro	1014
Little Ferry Boro		Westampton Twp		Essex County		Holland Twp	
	0231	Willingboro Twp		Belleville Twp	070]	Kingwood Twp	
		Woodland Twp		Bloomfield Exp	0702	Lumberty ille City	
Lyndhurst Twp		Wrightstown Boro	0.340	Caldwell Boro	0703	Lehanon Boro	1018
Mahwah Twp		30		Cedar Giove Twp	0704	Lebation Twp	1019
Maywood Boro		Camalan Carat		Fast Orange City	0705	Millford Boro	
Midland Pack Boro 🔙 .		Camden County		Lasex Lella Boro	070a	Raritan Iwp	
Montvale Boro	0236	Audabon Boro	0401		0707	Readington Twp	
Moonachie Boro	0237	Audubon Park Boro	0.402	Lairtield Twp		Stockton Boro	
New Milford Boro		Barrington Boro	0403	Glen Ridge Boro	0708		
North Arlington Boro		Bellmawi Boro		tryington byp iii == ==	.0709	Fewksbury Twp	
Northvale Boro		Berlin Boro		Livingston Lwp	0710	Union Twp	
Norwood Boro		Berlin Twp		Maplewood Twp	0711	West Amwell Twp	1026
				Millburn Twp	0712		
Oakland Boro		Brooklawn Boro		Montelair Iwp	07[3]	Mercer County	
Old Tappan Boro 🖂 🖂		Camden City		Newark City	0714	Mercer County	
	0244	Cherry Hill Twp		North Caldwell Boto	0715	East Windsor Twp	
	0245	Chesilhurst Boro	0410			Ewing twp	
Oradell Boro				Nutley Twp	0746	Hamilton Exp	
		Clementon Boro		Change of the Property	0717		
Palisades Park Boro Paramus Boro	0246			Orange City Twp 🏣 📁		Hightstown Boro	11151
Palisades Park Boro	0246	Collingswood Boro	0412	Roseland Boro	0718	Hightstown Boro	
Palisades Park Boro	0246 0247 0248	Collingswood Boro	0412 0413			Hopewell Boro	1105
Palisades Park Boro Paramus Boro Park Ridge Boro Ramsey Boro Ridgefield Boro	0246 0247 0248 0249	Collingswood Boro Gibbsboro Boro Gloucester City	0412 0413 0414	Roseland Boro South Orange Village Twp	0718 0719	Hopewell Boro Hopewell Twp	
Palisades Park Boro Paramus Boro Park Ridge Boro Ramsey Boro Ridgefield Boro Ridgefield Park Village	0246 0247 0248 0249 0250	Collingswood Boro Gibbsboro Boro Gloucester City Gloucester Twp	- 0412 - 0413 - 0414 - 0415	Roseland Boro South Orange Village Twp Verona Twp	0718 0719 0720	Hopewell Boro Hopewell Twp Lawrence Twp	1105 1106 1107
Palisades Park Boro Paramus Boro Park Ridge Boro Ramsey Boro Ridgefield Boro Ridgefield Park Village Ridgewood Twp		Collingswood Boro Gibbsboro Boro Gloucester City Gloucester Twp Haddon Iwp	0412 0413 0414 0415 0415	Roseland Boro South Orange Village Twp Verona Twp West Caldwell Twp	0718 0710 0720 0721	Hopewell Boro Hopewell Twp Lawrence Twp Pennington Boro	1105 1106 1107 1108
Palisades Park Boro Paramus Boro Park Ridge Boro Ramsey Boro Ridgefield Boro Ridgefield Park Village		Collingswood Boro Gibbsboro Boro Gloucester City Gloucester Twp	0412 0413 0414 0415 0415	Roseland Boro South Orange Village Twp Verona Twp	0718 0719 0720	Hopewell Boro Hopewell Twp Lawrence Twp Pennington Boro	1105 1106 1107

Municipality	Code	Municipality	Code	Municipality	Code	Municipality	Code
Mercer County		Upper Freehold Twp	1351	Passaic Count	v	Union County	
	1112	Wall Twp	1352	Bloomingdale Born	1601	Berkeley Heights Twp	2001
Robbinsville Twp		West Long Branch Bor			1602		
Frenton City		Treat Living Living		Clifton City		Clark Twp	
West Windsor Twp		Morris County		Haledon Boro	1603	Cranford Twp	
				Hawthorne Boro	1604	Hizabeth City	
Middlesex Cou	ntv		1401	Entle Falls Exp	1605	Fansy pod Boro	
Carteret Boro	•	Boonton Twp		North Haledon Bore	1606	Garwood Boro	
		Butler Boro	1403	Passaic City	1607	Hillside Twp	2007
Cranbury Twp		Chatham Boro	1-104	Paterson City	1608	Kemlworth Boro	2008
Dunellen Boro		Chatham I'wp	1405	Pompton Lakes Boro	1(a09	Lunden City	2009
East Brunswick Twp		Chester Boro	1406	Prospect Pink Boro	1610	Mountainside Boro	2010
Edison Twp			1407	Ringssood Born	1611	New Providence Boro	
Helmetta Boro		Denville Twp		Iotowa Boro	1612	Plainfield City	
Highland Park Boro	1207	Dover Town		Wanaque Boto	1013	Rahway City	
Jamesburg Boro				Wayne Twp	1611	Roselle Boro	
Metuchen Boro		East Hanover Twp					
Middlesex Boro		Florham Park Boro		West Milford Twp		Roselle Park Boro	
Milltown Boro			1.112	Woodland Park Boro		Scotch Plants Twp	
Monroe Twp		Harding Twp	H13	(formerly West Paterson)	Hone)	Springfield Twp	
,		Jefferson Twp	1414			Summit City	2018
New Brunswick City		Kinnelon Boro	141.5	Salem County		Union Twp	2019
North Brunswick Twp		Lincoln Park Boro	I416	Alloway Two	1701	Westfield Twp	2020
Old Bridge Twp	1227		1440		1*16	Wintield Twp	
Perth Amboy City		Madison Boro		Carney's Point Twp			
Prscataway Twp	1217	Mendham Boro		Elmer Boro	1703		
Plainsboro Twp				Elsinboro l'yp	1703	Warren County	
Sayreville Boro			1-119	Enwer Alloways Creel		Allamuchy Twp	2101
South Amboy City			1420	Mannington Lwp	1705	Alpha Boro	
		Montville Twp	1-121	Oldmans Ivg	1706	Belyidere Town	
South Brunswick Twp		Morris Twp	1.122	Penns Grove Born	1207		
South Plainfield Boro		Morris Plains Boro	1.423	Pennsville Iwp	1708	Blairstown Twp	
South River Boto			1424			Franklin Twp	
Spotswood Boro	1224	Mountain Lakes Boro		Pilesgiove Iwp	1200	Frelinghtysen I wp	2106
Woodbridge Twp	1225			Pittsgrove Imp == ==	1710	Greenwich Twp	2107
		Mount Arlungton Boro		Quinton Issp ==	1711	Hackettstown Jown	2108
		Mount Olive Twp		Salem City	17.12	Hardwick Twp	
Monmouth Cou	unty	Netcong Boro	1428	Upper Pittsgrove Twp	1714	Harmony Twp	
Aberdeen Twp		Parsippany-Troy Hills	Twp 1429	Woodstown Boro	1215	*	
Allenhuist Boro		Pequannock Twp	1431		- 23	Hope Twp	
Allentown Boro		Randolph Twp				Independence Twp	
Ashury Park City		Riverdale Boro		Somerset Cour	nty	Knowlton Twp	
		Rockaway Boro		Bedminster Twp	1801	Liberty Twp	2114
Atlantic Highlands Bor				Beinards Iwp	1802	1 opateong Twp	2115
Avon-by-the-Sea Born			1435	Bemardsville Boro	1803	Mansfield Twp	2116
Belmar Boro	, 1306	Roxbury Twp			= 1804	Oxford Twp	
Bradley Beach Boro .	1307	Victory Gardens Boro	1437	Bound Brook Boro		Phillipsburg Town	
Brielle Boro	1308	Washington Twp	1438	Branchburg 1wp	1805		
Colts Neck Twp		Whatton Boro	1430	Bridgewater Twp	1806	Pohatcong Twp	
	1310			Far Hills Boto	180T	Washington Boro	
Fatontown Boro		0		Franklin Ewp	1808	Washington Twp	2122
Englishtown Boro		Ocean County		Green Brook Twp	1809	White Iwp	2123
		Barnegat Twp	153.1	Hillsborough Twp	1810		
	1313	Barnegat Light Boro	1501	Manyille Boro	= 1811	D1-11-	
Farmingdale Born		Bay Head Boro	1502	Millstone Boro	1812	Residents	
Freehold Boro	1315	Bench Haven Boro	1503		1813	of Other States	0000
Freehold Twp	1316		1504	Montgomery Twp			100000000
Hazlet Twp	1330			North Plainfield Boro			
Highlands Boro				Peapack-Gladstone B			
Con .	1318	Brick Twp		Raritan Boro	1816		
Howell Twp		Lagleswood Twp	L508	Rocky Hill Boto	LRLT		
		Harvey Cedars Boro	1509	Somerville Boro	1818		
Interlaken Boro		Island Heights Boro	1510	South Bound Brook B			
Keansburg Boro		Jackson Twp	1511	Waiten Twp	1820		
	1322	Lacey Twp		•			
Lake Como Boro			1513	Watching Boro	[87]		
Little Silver Boro	1323		1514				
Loch Arbour Village	1324	*		Sussex Count	14		
Long Branch City			1515	,	*		
Manalapan Typ		Little Figg Harbor Twi		Andover Boro	[90]		
and the second			1517	Andover Twp	1902		
Manasquan Boro		Manchester Twp	1518	Branchville Boro	[903		
Marlboro Twp		Mantoloking Boro	1519	Byrain Twp	1904		
	1329	Ocean Twp .	1520	Frankford Iwp ==	1905		
Middletown Twp		Ocean Gate Boro		Franklin Boro	1906		
Millstone Twp		Pine Beach Boro			1907		
Monmouth Beach Bor				Fredon Twp			
Neptune City Boro			1523	Green Twp	= 1908		
Neptune Twp		Point Pleasant Boro		Hanbug Boo	E 1009		
		Point Pleasant Beach		Hampton Twp	1910		
Ocean Twp		Seaside Heights Boro	1526	Hardyston Twp	= 1911		
Oceanport Boro		The second secon	1527	Hopateong Boro	1912		
	1340		1528	Lafavette Twp	[9]3		
Roosevelt Boro	1341	South Toms River Bor		Montague fyp	1911		
Rumson Boro	1342			119			
Sea Bright Boro		5.00		Newton Town	iii 1914		
Sea Girt Boro			1531	Ogdensburg Boro	1916		
Shrewshary Boro			1507	Sandyston Twp	19170		
577 ·		(formerly Dover Twp)		Sparta Twp.	1918		
Shrewsbury Twp		Fuckerton Boro	1532	Stanlinge Boro	[9]9		
Spring Lake Boro	1.3-18			Stillwater Twp	1920		

1923

Stillwater Twp.

Sussex Boro .

Vernon Twp.

Walpack Twp Wantage Twp

Spring Lake Boro
Spring Lake Heights Boro

Tinton Falls Boro ...

Union Beach Boro